

## WEST GREY POLICE SERVICES PROPOSAL FOR THE PROVISION OF POLICING SERVICES

Q & A's from Public Meeting held in Williamsford on Thursday September 19, 2019

### QUESTIONS POSED TO WEST GREY POLICE SERVICES CHIEF ROBERT MARTIN:

- 1. How many female officers does West Grey Currently have?**  
Two
- 2. The proposal indicates that Chatsworth would be responsible for any transition costs including severances should Chatsworth end the contract at the end of the five year period. What are those costs?**  
This would have to be negotiated between West Grey and Chatsworth. It would be based on the new personnel hired to keep costs as low as possible for the municipality ending the working agreement. Hopefully this is a long term relationship and these severances would not be implemented.
- 3. How can West Grey justify the proposed cost of a vehicle covering Chatsworth 24/7 for just \$30.00 per day?**  
The costs are additional to what is already allotted for the vehicle in the budget and is not only \$30.00 per day. The zone officer would also be doing foot patrol and possibly use the Fire Hall to complete paper work, phone calls, etc. The vehicle would not be in motion 24/7.
- 4. Both the Municipality of West Grey and Township of Chatsworth have large coverage areas. What would your response time be from West Grey to Chatsworth?**  
It currently takes nine minutes to get across West Grey. We will get there as fast and safely as we are able. The car in the closest zone and closest to the call will be sent. We are confident that we can provide same response as we provide now in West Grey to Chatsworth.

**5. How visible are your officers when on duty?**

Visibility is very important to community policing. Foot patrol and school zone patrols are a daily expectation for our officers.

**6. If the cost of the proposed service was not on the table, I would like to hear one compelling reason why we should choose West Grey Police Service.**

We are a community focused organization and we hire local officers would have direct ties to the community. One of our foundations is a constant community presence.

**7. Your proposal includes \$25,000.00 for a Sergeant – what are we getting for \$25,000.00?**

You would be getting a sergeant available to the officer covering the Chatsworth zone, sometimes as his back up but always as a resource for him/her.

**8. What amount of mental health training do your officers receive?**

West Grey Officers have R2MR training and in addition our supervisors have ASIST suicide intervention training, crisis negotiations and de-escalation techniques. We have a two member peer support team which is associated with Owen Sound, Hanover and Shelburne's teams as well. These team members have been trained in R2MR. Mental Health First aid, Trauma Informed Peer Support and Suicide Intervention as well as CISM debriefings. West Grey is proud to have successfully transitioned three members with PTSD back to full duties.

**9. How many officers would be assigned to Chatsworth during each shift?**

The proposal calls for one officers to be assigned to Chatsworth and the officers working in West Grey are would be available for back up.

**10. If there is only one officer assigned to a shift, who would be attending community events.**

Community events are not general attended by an on duty staff. These events are covered by myself as Chief, off duty officers, the Administrative Sgt. and auxiliary officers, of which we currently have six. .

**11. There is a significant discrepancy in cost to West Grey residents from \$524.26 to Chatsworth's proposed costs of \$268.43. If the contract is renewed in five years with West Grey, can we expect the same cost?**

The contract renewal will depend on both Councils and what they wish to pay for in terms of policing for the community.

**12. My question is about communication and is two parts – first, are you renewing your contract with Owen Sound?**

Yes, in fact it was renewed a month ago with a four year contract term.

**Now that your contract with Owen Sound is completed, will your proposal to Chatsworth have to be amended.**

No, we have proposed a five year fixed contract. We will have to look at the cost at renewal.

**13. There is a difference in what West Grey is paying versus what you are offering to Chatsworth. Who is at risk here for costs?**

We have provided a fixed costs for five years and I am confident we can provide policing for what the proposal states. The proposal the West Grey Police were requested to prepare was for one officer for the Township of Chatsworth. .

**14. What capacity do you have to patrol the two lakes?**

We partner with the Ministry of Natural Resources and if needed can increase that if required. We also have an agreement through West Grey to use the Hanover Fire Service for water rescues. .

**15. Can you please clarify the platoon structure and zones?**

We currently have four platoons. Each zone has one officer assigned. Chatsworth will become its own zone. We also have shared services for supervisors with the Hanover Police Service.